



2025 EMPLOYEE
AWARDS

Today, We Recognize Those Who Drove Transformation in 2025

Milestones

Years of Service

Q4

*Talent Ambassadors

On the Spot

Special Impact

*Also includes Talent Ambassadors of the Year

Annual Awards

Community Champions

Innovators of the Year

Patient/Customer Advocate

Driving Change

Leadership Beyond Boundaries

Major Impact

Years of Service

5 Years

Kasey Baermann
Hannah Chamblin
Chris Chiavario
Katrina Church
Marco Coccozza
Kimberly Collier
Corey Collins
Klaudia Cur
Seth DeVaughn
Angie Edwards
Alisa Galt
Carly Gascoigne
Jessica Gidney
Jenna Greenburg

Jacobie Head
Brittany Healy
William Heard
Thomas Henderson
Summer Higginbotham
Sheryl Hurlburt
Zack Jennings
Kirk Kooken
Jaqueline Kubaski
Lauren Layden
James Lipkovich
Shundra London
Arjen Los
Anhchi Ly

Christina Mayfield
Mark McIntyre
Kelcy Mullaly
Kimberly Nelson
Crystal Netardus
Averi Parris
Brian Phelps
Jake Rosen
Shanna Schneiderwind
Trevor Scott
Elizabeth Seredinski
Peter Shaw
Kelley Smith
Tara Szybillo

Joana Starr
Shannon Steele
Liana Tamagna
Edith Vacek
Vineeth Varghese
Srividya Venkat
David Williams
Jake Wohlford
Irina Yakunicheva

10 Years

Tiffany Arnold
Christopher Ballor
Andrew Bell
Jeffrey Blout
Susan Bowles
Annika Brands
Heather Callanan
Cheryl Collins

Dan DeLuche
Julie Dover
Mary Duggan
Carl Flannery
Eileen Gonzalez
Harvey Hardy
Amanda Horbatuck
Tim Kane

Osman Khan
Charisse Lazaro
Phil Napolitan
Bastian Naeve
Inese Petruna
Toni Rojas
Chaitali Shah
Caitlyne Sierra

Emily Simon
Mary Beth Stec
Suzie Storer
Lakeisha Tate
Christa Thompson
Jill Vazquez
Chad Watson
Elizabeth Wheeler
Marissa Younce

15 Years



Brooke Farrar
Director
Internal Communication



Tabaitha Hull
Customer
Master/Pricing
Administrator



Rena McCulley
Lead Medical
Authorization
Specialist



Christine Trogdon
Director
Organizational
Effectiveness &
Change Management



Fabi van der Gaag
Marketing Associate

20 Years



Dana Bythewood

Executive Territory
Manager
Fracture Care



Pete Hayes

National Sales Director
Fracture Care



Jane Hern

Senior Manager
Human Resources



Kimberly Tate

Human Resources
Shared Specialist



Regina Young

Senior Medical
Authorization Specialist

25 Years



Kimberly Miller
Director
Operational Excellence



Martha Wheeler
Senior Medical
Authorization Specialist

30 Years



Andy Harrison
Senior Director
Medical Affairs
International

Talent Ambassadors

Q4 Talent Ambassadors



Luke Davies
Territory Manager
Fracture Care



Adrienne Schavrien
Senior Contracts Manager

Talent Ambassadors of the Year



Nicole Kolenic

Senior Quality Systems
Analyst



Trevor Scott

Senior Territory Manager
Fracture Care

Q4 On the Spot

Q4 On the Spot

Hannah Aikman
Trish Alptekin
Taylor Armstrong
Cory Atkins
Kasey Baermann
Zachary Bass
Karen Beer
Helia Behrouz
Lee Bodger
Rodney Boring
Susan Bowles
Annika Brands
Kelly Buddin
Sidney Butner
Roger Bynum
Dana Bythewood
Ludwing Calderon
Lakecia Casey
Tracy Chisolm
Marco Cocozza
Cheryl Collins
Corey Collins
Gabrielle Collins
Elizabeth Cox
Angenita Crowder
Sierra De La Torre

Adam Dermer
Seth DeVaughn
Akash Dhalle
Ebony Dolison
Layota Duncan
Ginu Easow
Caitlin Edwards
Derek Edwards
Andrew Exum
Carl Flannery
Allison Fox
Sanjay Gaikwad
Mackenzie Galvin
Eileen Gonzalez
Nicholas Goulder
Mario Green
Cassidy Hall
Terri Hamilton
Kellie Hardee
Clayton Hartog
Tracey Hawkins
Jane Hern
Myoshea Herron
Julia Himmelsbach
Thomas Hollandsworth
Michelle Humphrey

Awfeed Isho
Ashley Johnson
Christine Johnson
Janecia Johnson
Jodi Joyce
Fatma Karaaslan
Kirk Kooken
Varun Koukuntla
Sue Kubera
Karina Landeros
Andrew Larsen
Thomas Layton
Kerry LeBlanc
Lakeshia Liggins
Geric Lin
Karen Lopez
Emily Lui
Chase Mareno
Maryann Marseglia
Theo McCormick
Kelly McGown
Mark McIntyre
Christopher McLean
Colin Meropoulos
Jordan Merritt
Tammie Midgett

Kimberly Miller
Michael Miller
Amanda Mooney
Theresa Murphy
Bastian Naeve
Khaled Nasser
Kelvin Nguyen
Jordan Nicholson
Paige O'Donnell
Oran O'Regan
Desmond Ogieyeen
Lindsay Ortego
Chhearith Ouk
Elena Palumbo
Mario Patterson
Princess Pedew
Stephanie Perrotti
Leigha Peterson
Alexandra Pettus
Amber Plotner
Travis Pressler
Amaru Quiñones
Michael Rafiidi
Leonardus Reeuwijk
Katelyn Register
Andrea Rodriguez

Jamie Rosehart
Sudesh Sahni
Alexander Sahrane
Jennifer Sanderson
Adrienne Schavrien
Elizabeth Seredinski
Amanda Shaginaw
Daisy Sharma
Peter Shaw
Michelle Smith
Stephanie Smith
Anna Snow
Tracy Sonnanburg
Cheryl Speed
Dagna Sroczynska
Sarah Stanley
Travys Starr
Suzette Storer
Hannah Stutterheim
Kimberly Tate
Kimberly Thomas
Natalie Thompson
Hope Thorpe
Marcus Threatt
Brennan Tyznar
Deandra Underseth

Kirsten Van Klinken
Kimberly Vaughn
Srividya Venkat
Radhika Vijayakumar
Grant Viviers
Christa Vytlacil
Brenda Warren
Chad Watson
Shalisa Watson
Shannon Weir
Monique Wesby
Erica Wilkins
Brittney Williams
Marisa Williams
Beverly Yancey
Hollie Yochheim
Aja Young

Q4 Special Impact

Q4 Special Impact – International

Q4 Special Impact

Led Cross Functional
International
Commission Plans
Project



Jamila Ashery
Payroll & Benefits Manager

Q4 Special Impact

Delivered
Critical Support to
the EMEA Team



Cristobal Medina Pardo
Regional Distribution Manager

Q4 Special Impact

Addressed Order-to-Cash Challenges,
Implemented New Workflows & Increased Visibility



Audrey D'Monte

Senior Manager – Customer Care

Q4 Special Impact



Marie Hofmann

Team Leader – Customer Care

**Proactive
Management of
Ordering Process**

Q4 Special Impact



Lee Bodger

Order Management Specialist

Advanced Several
Customer Care
Initiatives

Q4 Special Impact



Demonstrated
Stakeholder
Management with
Complex Orders

Jenni Rynanen
Customer Care Representative

Q4 Special Impact

Inspired Day of
Philanthropy with
Colleagues



Desmond Ogieyea
SAP Super User

Q4 Special Impact – Market Access

Q4 Special Impact



Allison Fox

National Account Director

Transformed Operational Order
Fulfillment Process for HA Business
Through McKesson Wholesale



Chris Burcky

Todd Butner

Brendan Byrnside

Michael Delatte

Laura Elliott

Andrew Iwanowicz

Aniket Sao

Shalynn Scott

Tracy Sonnanburg

Tharun Tirumani

Alpesh Virani

Q4 Special Impact – Restorative Therapies

Q4 Special Impact



Julie Dover
Director of Sales
Fracture Care



Callie Engel
Director of Sales
Fracture Care



Melissa Stanley
Director Compliance

**Collaborative
Efforts Led to
Meaningful
Training for
Fracture Care
Team**

Q4 Special Impact – Finance & Operations

Q4 Special Impact



Andy Exum
Manager
Distribution & Inventory



Lance Hanni
Director
Finance Manufacturing



Kelvin Nguyen
Inventory Control
Supervisor



Jay Nyindodo
Controller – Plant
Inventory & Cost
Accounting

Delivered
Successful
Inventory
Turnaround,
Strengthened
Ongoing
Controls

Q4 Special Impact – Operations

Q4 Special Impact

**Strengthened
Procurement, Drove
Enterprise-Level
Improvements**



Michael Rafidi
Category Manager



Elizabeth Spiers
Director
Supply Chain & Procurement

Q4 Special Impact



Cody Fagan
Customer Service
Supervisor



Rod Kornegay
Customer Service
Supervisor



Harrison Wilkins
Customer Service
Supervisor

**Ensured Business
Continuity In the
Midst of Change**

Q4 Special Impact

Directed Impactful
Initiatives Focused on
Inclusion, Connection
& Recognition



Jordan Merritt
Office Manager – MOC

Q4 Special Impact



Kaylee Thaxton

Manager Field Inventory

Drove Significant
Reduction in Field
Inventory Variance

Q4 Special Impact



**Streamlined Credit
& Rebill Process**

Marilyn Morrone
Credit and Rebill
Customer Service Specialist

Q4 Special Impact



**Reinforced Patient
Focused Mindset for
Reimbursement Team**

Maria Serrano

Team Lead

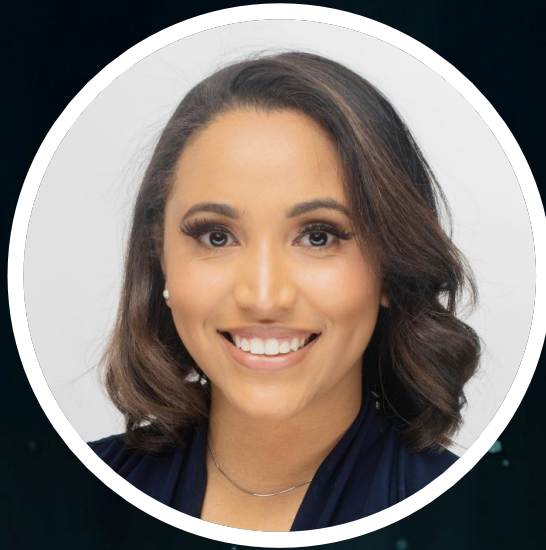
Reimbursement Services - Canada

Community Champions

Community Champions



Michelle Smith
Senior HR Manager



Jordan Merritt
Office Manager – MOC



Tracy Chisolm
Senior IT Engineer



Nicholas Goulder
Director
Demand & Material Master
Data Management



Kimberly Miller
Director
Operational Excellence

Launched
Inaugural
Memphis
Networking Event

Innovators of the Year

Innovators of the Year



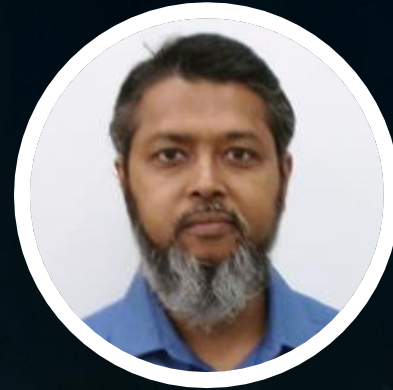
Daniel Aghassian
Senior Director
Product Development



Navin Bunyan
Director
Product Development



Sanjay Gaikwad
Principal Mechanical
Engineer



Adm Itiaz
Senior Principal Engineer



Peyton Morris
Quality Engineer



Trapper Pressler
Senior Manager
Quality Engineering



Jane Thompson
Senior Mechanical
Engineer



Sageev George
Director
Regulatory Affairs

Responsible
for FDA
Readiness
for
TalisMann &
StimTrial

Patient/Customer Advocate

Patient/Customer Advocate



Julia Downs
Sales Enablement
Manager



Pete Hayes
National Sales Director
Fracture Care



Jennifer Pearrow
Senior Manager
Quality Control & Claims
Support



Melissa Stanley
Director Compliance

**Created and
Launched
EXOGEN
Discovery
Program**

Driving Change

Driving Change

**Created and
Launched** our
First-Ever Surgical
Service & Repair
Training Program
for International



Joseph Taormina
Senior Product Engineer

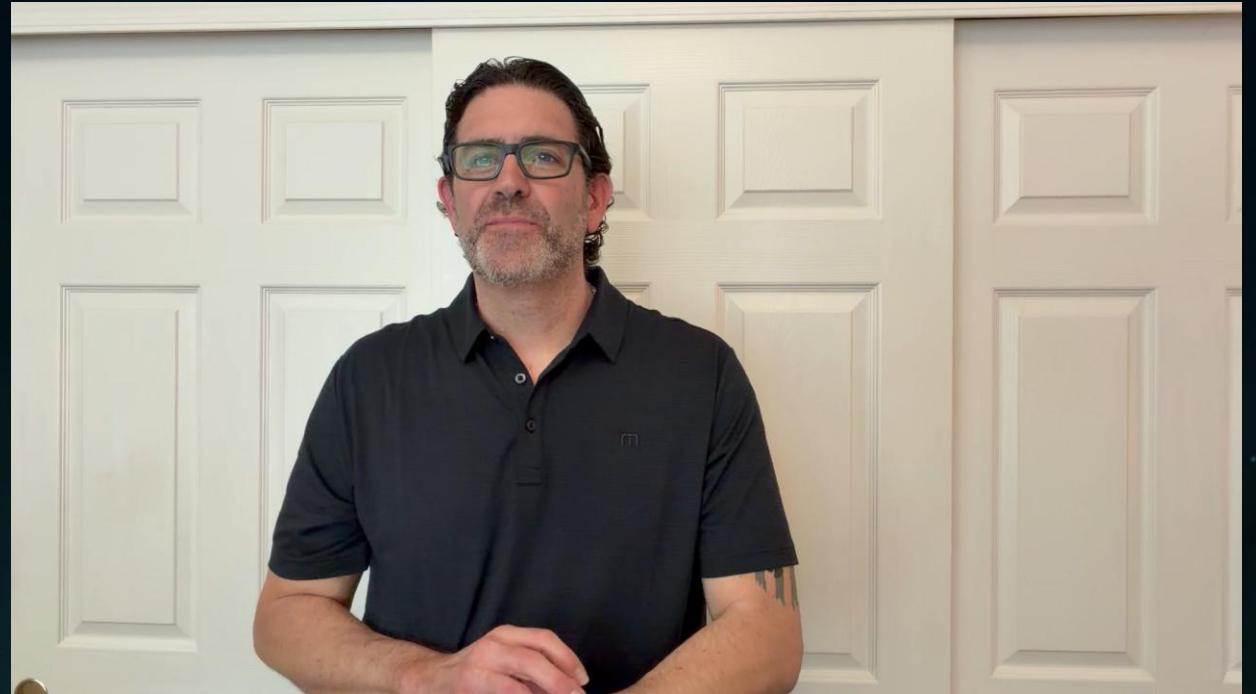
Leadership Beyond Boundaries

Leadership Beyond Boundaries



Jeff Blout

Director Reimbursement Strategy &
Market Access Operations



Demonstrated Strategic Execution at Highest
Level Across Multiple High-Impact Initiatives

Major Impact

Major Impact



Kelly McCarter

Accounting & Internal Controls Director



Melissa Dailey

Internal Audit Manager



Kellie Hardee

Senior Manager
Internal Audit & SOX IT

**Elevated Control
Documentation,
Ensured
Bioventus
Readiness for
Post-IPO Audit**



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