



# 2026 Holiday Schedule United States

Bioventus is pleased to offer 12 paid holidays, 9 days of which are national holidays when the business will be closed and 3 are employee choice holidays that you decide when to take with your manager approval. Please contact your manager or Human Resources partner with any questions.

New Year's Day	Thursday	January 1
Martin Luther King, Jr. Day	Monday	January 19
Memorial Day	Monday	May 25
Juneteenth	Friday	June 19
Independence Day	Friday	July 3
Labor Day	Monday	September 7
Thanksgiving Day	Thursday	November 26
Day after Thanksgiving	Friday	November 27
Christmas Day	Friday	December 25
Employee Choice Day* (3 days)	Employee Choice	

\*Employees hired in the fourth quarter are not eligible for Employee Choice Days.